

WASHINGTON STATE UNIVERSITY- STANDARD TENURE CLOCK

Initial Appointment* (Calendar Year)	Academic Y1	Academic Y2	Academic Y3 (Intensive 3rd-year review in spring)	Academic Y4	Academic Y5 (Submit promotion/tenure materials spring/summer)	Academic Y6 (Materials reviewed; decision announced spring)	Academic Y7 (Promotion/tenure effective for positive decisions in summer**)
2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030
2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032
2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033
2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034
2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035
2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036
2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037
2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038
2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039
2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039	2039-2040
2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039	2039-2040	2040-2041

SUBMISSION OF MATERIALS WITH TENURE CLOCK EXTENSIONS

Initial Appointment (Calendar Year)	1 T&P Clock Extension, Submit P&T Materials Academic Y6	2 T&P Clock Extensions, Submit P&T Materials Academic Y7	3 T&P Clock Extensions, Submit P&T Materials Academic Y8	Initial Appointment (Calendar Year)	1 T&P Clock Extension, Submit P&T Materials Academic Y6	2 T&P Clock Extensions, Submit P&T Materials Academic Y7	3 T&P Clock Extensions, Submit P&T Materials Academic Y8
2018	2023-2024	2024-2025	2025-2026	2025	2030-2031	2031-2032	2032-2033
2019	2024-2025	2025-2026	2026-2027	2026	2031-2032	2032-2033	2033-2034
2020	2025-2026	2026-2027	2027-2028	2027	2032-2033	2033-2034	2034-2035
2021	2026-2027	2027-2028	2028-2029	2028	2033-2034	2034-2035	2035-2036
2022	2027-2028	2028-2029	2029-2030	2029	2034-2035	2035-2036	2036-2037
2023	2028-2029	2029-2030	2030-2031	2030	2035-2036	2036-2037	2037-2038
2024	2029-2030	2030-2031	2031-2032	2031	2036-2037	2037-2038	2038-2039

*Regardless of month of hire, the calendar year is the basis for calculating the first year of the tenure clock. If a start date is very late in the calendar year (November/ December), the dean may request that the next calendar year (starting the January after hire date) may count as Academic Year 1.

** Promotion and/or tenure effective July 1 for 12-month employees and August 16 for 9-month employees