

# WSU Black Faculty and Staff Association



ADINKRAHENE

A greatness, with charisma, in leadership

The Black Faculty & Staff Association (BFSA) welcomes you to Washington State University. Dedicated to diversity and inclusivity for African American faculty, staff, and students within the WSU system, the BFSA includes full-time tenure-track and tenured faculty as well as staff and lecturers of African descent. Our mission is to engage progress through professional development, fellowship, wellness, and cultural programs that emphasize the legacy and traditions of Black communities. In addition, our significant purpose is to contribute to the betterment of WSU and serve as a resource for employees of African descent by providing support, education, and social interaction. We provide a safe forum for community members to articulate mutual concerns, share their perspectives, and experiences, and advance educational opportunities. Our scheduled meetings, campus lectures, and other activities not only provide an opportunity for African American faculty and staff to fellowship and establish relationships but to also to limit feelings of isolation.

## *OUR COMMITMENTS*

We are committed to establishing a proactive environment that is working to improve the quality of the Black experience at WSU by:

- Fostering unity and collegiality among the Black faculty and staff in support of one another.
- Supporting the Black graduate and undergraduate students within the WSU System in advancing educational, life, and leadership opportunities.
- Assisting with institutional diversity initiatives by encouraging the recruitment and retention of Black faculty, staff, and students.
- Bringing issues of importance concerning Black faculty, staff, and students to the attention of administration to address said concerns and working alongside University administration to facilitate resolution.
- Providing leaders with a representative Black perspective on institutional, societal, and programmatic matters.
- Serving as a resource to navigate and connect WSU Pullman with other campuses around the state and surrounding communities.

FOR MORE INFORMATION PLEASE CONTACT:

AARON N. OFORLEA (PRES.), CARRIE BEN-YISRAEL (VP), CHARICE DEGUZMAN (SEC.), OR JESSICA SAMUELS (TREAS.)