Opportunity and Challenge Profile

Search for the Vice President for Research
Washington State University
Pullman, Washington

Washington State University (WSU), a distinguished and comprehensive research university and system of campuses built on the foundational purposes of the land-grant university – to provide education to all, to conduct scholarly inquiry that benefits society, and to share expertise that enhances the lives of individuals and communities – seeks an innovative and inspiring leader to serve as its next Vice President for Research (VPR). WSU is a dynamic research enterprise and the VPR will work with faculty and senior leadership to implement a strategic vision that positions WSU at the forefront of national and international research productivity and impact. WSU's research and development expenditures totaled $368.3 million in fiscal year 2022 and the next VPR will work to increase research expenditures and impact while enabling WSU to better address complex societal problems, advance research and innovation, improve the quality of life worldwide, and fuel prosperity across the Pacific Northwest and beyond. This is an exciting time to join WSU as the university welcomes a new Provost and Executive Vice President (Provost), T. Chris Riley-Tillman, and prepares for new presidential leadership following the highly successful tenure of President Kirk Schulz, who became the university's 11th president in June 2016 and will retire in June 2025.

In the past 35 years alone, WSU has seen incredible growth—going from a single flagship campus to an evolving system of six interconnected campuses, numerous research and learning centers, and 39 extension centers throughout the state. WSU has a current enrollment of nearly 26,500 undergraduate, graduate, and professional students and approximately 6,800 faculty and staff at its five physical campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett), as well as its numerous other locations across the state of Washington and online through its Global Campus. The Elson S. Floyd College of Medicine, founded in 2015, has expanded access to health care in underserved areas and provides additional opportunities for Washington residents to gain a medical degree in-state.

In recent years, the university has reorganized to become a system, or OneWSU. The system is designed to allow all campuses, research and learning centers, and extension centers to better achieve their land-grant mission as appropriate for their locations and contexts, while at the same time ensuring consistent academic quality, mission, policies, and branding. In 2020, the university launched its first comprehensive system strategic plan that includes a recently defined vision to deepen and expand its impact by building on the strengths of each campus and location for a stronger state and global community. One of the four strategic goals of the plan is for WSU to be recognized for embracing risk and bold thinking to serve the needs of its communities through innovative research, scholarship, and creative activities and the VPR will play a critical role in achieving this objective.

Reporting to the Provost and Executive Vice President, the next VPR will need to further strengthen the WSU research enterprise, providing leadership to ensure alignment in efforts across the system and toward research priorities. The VPR proactively fosters an environment in which the research, scholarly, and creative accomplishments of faculty and students are encouraged and rewarded, providing oversight to a research

enterprise that includes operations and support, advancement and partnerships, assurances, and commercialization.

The next Vice President for Research will work with university leaders to shape the future of WSU by addressing the following key opportunities and challenges:

- Develop and articulate an ambitious vision for WSU research
- Facilitate research growth
- Assess and improve research support infrastructure to enhance operational efficiencies
- Ensure sufficient resources are in place to fully support research operations
- Serve as primary advocate for research priorities across the WSU system to ensure that the research mission is central in university decision-making

A list of the desired qualifications and characteristics of the VPR can be found at the conclusion of this document, which was prepared by the search advisory committee with the assistance of Isaacson, Miller, a national executive search firm, to provide background information and detail the key opportunities and challenges related to the position. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

ABOUT WASHINGTON STATE UNIVERSITY

WSU was established in 1890 as a land-grant university serving the State of WA. Founded as the people's university, WSU embraces its land-grant heritage and seeks to transform lives through education, research, community engagement, and serving the public good. In service of this mission, the university has been delivering life-changing knowledge and discoveries to the state, region, nation, and the world for over 130 years.

The university is fortunate to hold meaningful relationships that enhance its research, programs, and student experience. WSU enjoys productive partnerships with major industries in the state, including agribusiness, aerospace, health care, software, technology, and construction. The colleges at WSU Health Sciences Spokane have formed robust partnerships across the state of Washington, both with large medical centers and hospitals, as well as a variety of rural and community hospitals, clinics, and residency programs. Global partnerships are essential to WSU's mission, and the university engages with international collaborators including governments, NGOs, private sector businesses, and academic institutions.

The university places a high value on diversity, equity, and inclusion in all facets of the institution. Over one-third of the student body statewide is comprised of students of color, and first-generation students represent some 33 percent of the total enrollment. About 15 percent of WSU students hail from outside the state of Washington and about 5 percent are international students. System-wide enrollment was 26,490 in fall 2023 and WSU continues to see significant enrollment from students of varying means and backgrounds. The university acknowledges that its locations statewide are on the homelands of Native peoples and has established the Office of Tribal Relations and Native American Programs to guide relationships with tribes and service to Native American students and communities.

The WSU community is deeply committed to providing the resources and support students need to become global citizens and informed leaders who thrive in their professional and personal lives. The university annually awards more than $296 million in scholarships and other financial aid to over 18,000 undergraduate students, alongside scholarship and fellowship opportunities for graduate and professional school students. The university continues to seek avenues for expanding college access, such as the Native Coug Scholars Fund, a scholarship program for Native American students funded in part by the State of Washington. The WSU Foundation consistently raises in excess of $125 million annually from private donors—funds used to support student scholarships and academic, research, and service initiatives.

A comprehensive institution, the university is organized into 10 degree-granting academic colleges as well as the Honors College, Graduate School, WSU Libraries, and WSU Extension:

- College of Agricultural, Human, and Natural Resource Sciences (CAHNRS)
- College of Arts and Sciences
- Carson College of Business
- Edward R. Murrow College of Communication
- College of Education
- Voiland College of Engineering and Architecture
- Elson S. Floyd College of Medicine*
- College of Nursing*
- College of Pharmacy and Pharmaceutical Sciences*
- College of Veterinary Medicine

The WSU campuses are home to a wide array of organizations and activities, including the arts, music, and theater; student-run media (including public radio, daily printed newspaper, and television stations); fraternities and sororities; recreational sports; an active student government, and others. Intercollegiate athletics plays an important role at WSU, and "Cougar Pride" is evident throughout the state of Washington. The university offers access to more than 600 study abroad programs in more than 70 countries around the world, and the system is working to increase the number of students from all WSU campuses studying abroad annually.

In the summer of 2018, the Northwest Commission on Colleges and Universities (NWCCU) reaffirmed the regional accreditation of WSU through 2025. Washington Monthly recently ranked WSU 46th nationally, a ranking based on what a college does for the country and its students. WSU is ranked as an R1, "Very High Research Activity" institution by the Carnegie Foundation and in 2022 was ranked 77th by the National Science Foundation for total R&D expenditures. The Carnegie Foundation for the Advancement of Teaching has also recognized WSU since 2008 for its engagement activities with a Community Engagement Classification.

The National Academies have selected 11 WSU faculty for membership, including three from the Paul G. Allen School for Global Health. Five faculty members were named Fellows of the American Association for the Advancement of Science in 2022, boosting WSU's representation to more than 40 AAAS Fellows. Thirteen faculty are members of the National Academy of Inventors. Fifty members of the WSU faculty have been chosen for membership in the Washington State Academy of Sciences, an organization that provides expert scientific and engineering assessments to inform public policy.

OneWSU

WSU operates as an integrated university system, OneWSU, with all six campuses adhering to the same set of goals, practices, and policies. For example, degree requirements are similar across campuses; one degree without campus designation is conferred; and all instructors and researchers, regardless of their location, are considered part of one faculty governed by a singular faculty manual.

In 2020, WSU engaged in a formal process to redefine its multi-campus administrative and operational structures to ensure delivery of an integrated set of services while recognizing the unique nature of each campus. More information about the WSU campuses and the history of the university is available in Appendix I at the conclusion of this document.

RESEARCH AT WSU

The Office of Research seeks to advance the research enterprise through collaboration and partnership with WSU's 10 colleges and University leadership among its six campuses. There are also 40 specialized research centers, seven institutes, nine laboratories, and multiple interdisciplinary units that are within OR's purview. For more information, please visit: https://research.wsu.edu/centers-facilities-capabilities/.

WSU research brings together the best minds across disciplines to address the challenges of today and to advance knowledge for a better future. As part of its commitment to the land-grant mission, WSU continues to support research and creative activity to enrich the lives of the communities it serves, from Washington to the World.

The Office of Research (OR) supports WSU's vision to be preeminent in its research and discovery, teaching, and engagement. OR partners with the University system and other stakeholders to advance, extend, and apply knowledge across the full range of scholarly disciplines pursued at WSU. The units comprising the research office foster a culture of inclusion, openness, innovation, and entrepreneurship that leads to creative discovery and its application, including bringing innovation to the commercial marketplace.

The Office of Research comprises the following units:

- **Office of Research Advancement and Partnerships**: The [Office of Research Advancement and Partnerships](#) (ORAP) provides support for research initiatives and infrastructure; stimulates faculty collaborations; creates a culture of productive grant writing; and increases funding success by assisting with the development of grant proposals. Led by Dr. Kim Christen, ORAP works closely with faculty, government relations and external stakeholders to advance the research enterprise and support the full range of research and creative activities systemwide. ORAP also oversees Office of Research supported Centers, providing fiscal support and management.

- **Office of National Laboratory Partnerships**: The Office of National Laboratory Partnership (ONLP) enhances WSU external visibility and research partnerships with DOE National Laboratories for Ph. D. students and faculty in mutually strategic areas within energy and the environment. The predominant partnership is with [Pacific Northwest National Laboratory](#). Led by Jonathan Male, ONLP facilitates faculty and PNNL scientists and engineers becoming [joint appointments](#) to the two institutes; in

partnership with the WSU Graduate School, enabling WSU STEM Ph.D. students to pursue their thesis studies at both institutes, and collaborative research in Joint Institutes in the advanced grid, bioproducts, and nuclear science and technology.

- **Office of Commercialization**: The Office of Commercialization supports faculty and student efforts to translate research discoveries into innovations ready for the marketplace. Led by Dr. Scott Steiger and Ms. Denise Keeton, the OC is responsible for the evaluation, protection, and commercialization of innovations and discoveries for the expansion of WSU's public impact. The OC facilitates productive collaborations based on WSU intellectual property by bridging the gap between the researchers, their discoveries, and industry partners or start-ups.

- **Office of Research Support and Operations**: The Office of Research Support and Operations (ORSO) reviews and submits grant proposals, leads award and non-monetary agreement negotiations and related compliance, provides training, and oversees data reporting operations. Additionally, they provide support for Office of Research activities related to the ONEWSU. Under the leadership of Dan Nordquist, ORSO offers tools to guide faculty through administrative processes and keeps researchers informed about federal, state, funder-specific, and WSU policies and guidelines governing research conduct.

- **Office of Research Assurances**: The Office of Research Assurances supports and promotes safe, secure, and ethical research practices at WSU. Led by Mike Kluzik, ORA helps manage the University's research compliance and integrity programs and administers the presidential committees that oversee research with animals, biological agents, human subjects, and radiation. ORA also provides hazardous materials shipping services, administers the export control program, and helps promote research security.

- **Office of the Campus Veterinarian:** The Office of the Campus Veterinarian (OCV) oversees the health and welfare of animals used at WSU and administers high-level care to animals across the WSU system. OCV provides a complete range of services including veterinary care, vivarium services, training and research, and safety support while assuring compliance with federal, state, and local guidelines for laboratory animal care. The OCV Director Dr. Nina Woodford is the WSU Attending Veterinarian and serves on the Institutional Animal Care and Use and Institutional Biosafety Committees. WSU's animal care program is accredited by the Association for the Assessment and Accreditation of Laboratory Animal Care International (AAALAC-International).

Sponsored projects from across WSU reflect a wide range of research, scholarship, and creative activity focusing on areas that benefit the community including improved human and animal health; new and sustainable energy sources; and innovations to promote equity and justice. Of the more than $368 million in annual research and development expenditures, $187 million comes from federal sources. The most common federal sponsors – in terms of number of proposals and dollar value of submissions and awards – are the U.S. Department of Agriculture, the U.S. Department of Health and Human Services, and the Department of Energy.

The Vice President for Research, in coordination with the Executive Vice President for Finance and Administration (VPFA), Provost, chancellors, and other senior administrative, college, and campus leaders or their designees, oversees WSU Facilities and Administrative Cost Recovery (F&A) strategy, policies, and associated implementation

measures. In 2021, the Executive Policy on F&A was revised and updated and can be found here. https://policies.wsu.edu/prf/index/manuals/executive-policy-manual/ep02/.

In late 2022, WSU's student employees, including those employed as graduate research assistants and others involved in research activities unionized, forming the Coalition for Academic Student Employees (ASE) under the Union of United Automobile, Aerospace and Agricultural Implement Workers of America. In early 2024, the union negotiated for a significant increase in wages for student employees which substantially impacts the research mission. For more on the ASE, see https://hrs.wsu.edu/employees/labor-relations/collective-bargaining/wsu-uaw/.

RESEARCH STRENGTHS

The Office of Research, in partnership with college and system leadership, has identified areas of research strength across WSU that serve as a framework for communication of research excellence and opportunities for strategic advancement. Research strengths are areas in which WSU has a significant presence (e.g., volume of activity, uniqueness, and/or reputation) nationally and/or internationally. These areas are dynamic and are meant to maximize interrelationships between the social sciences, engineering and physical sciences, the arts and humanities, and life and health sciences. These relationships generate dynamic research strengths that uniquely position WSU to do strategic research and scholarly work leading to meaningful and positive societal impacts in six broad and highly interconnected areas: Food Security and Sustainable Agriculture; Biomedical, Life Sciences, and Biotechnology; Energy and Environment; Community and Public Health; Artificial Intelligence/Machine Learning and Robotics; and Next-Generation Materials and Advanced Manufacturing. For more information, please visit the research strengths website.

WSU SYSTEM STRATEGIC PLAN

The 2020-2025 WSU System Strategic Plan identifies objectives that guide institutional priorities and financial investments affecting WSU's teaching, research, and service mission. Under this model, the university's senior leadership team and deans have identified four goals and metrics by which to measure progress across the system.

Goal 1: Research, Innovation, & Creativity
- Increase research competitiveness and national standing.

Goal 2: Student Experience
- Reduce the retention gap between our overall group and our first-generation, Pell-eligible, and students of color by 1% per year.

Goal 3: Outreach, Extension, Service, and Engagement
- Consensus on a shared definition of community engagement, metrics to be used, and a system-wide tool for data collection.

Goal 4: Institutional Effectiveness and Infrastructure
- Reduce demographic reporting unknowns to help us better serve students, faculty, and staff.

As the university system has worked toward accomplishing these goals, additional emphasis has been placed on better defining roles and responsibilities to implement sustainable alignment across the system campuses. The VPR will work closely with the new provost and other senior leaders to ensure that research efforts are working toward the strategic goals.

An important factor in the strategic direction of WSU's research enterprise will continue to be its Carnegie Classification for Community Engagement. WSU was first recognized with the Carnegie Elective Classification for Community Engagement in 2008, and this recognition was renewed in 2015. WSU is the longest-recognized university in the state of Washington and shares this designation with five other public and private higher education institutions in the state. WSU defines community engagement as a relationship-based collaboration between Washington State University and our larger communities (local, regional/state, national, global) for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity. The purpose of community engagement includes enriching scholarship and research, enhancing curriculum and teaching, preparing engaged and educated citizens, and addressing critical societal issues to contribute to the public good.

ROLE OF THE VICE PRESIDENT FOR RESEARCH

The Vice President for Research is responsible for system-wide advocacy for research, scholarship, creative activity, and commercialization, and promotes the value of a diverse range of scholarly fundamental, applied, and community-engaged research activities and industry relationships for faculty, staff, and students. In this role, the VPR leads the Office of Research, providing oversight and management of all aspects of system research administration and operations, several centers and institutes, and economic impact efforts both internally and externally in collaboration with industry partners, as well as local, state, and federal agencies.

The VPR reports to the Provost and Executive Vice President and has direct oversight of the following units: Commercialization; National Laboratory Partnerships; Research Advancement and Partnerships; Research Assurances; Campus Veterinarian; Research Support and Operations; and Washington Small Business Development Centers. Finally, the VPR works in close partnership with University administrators, including but not limited to, the Senior Vice Provost, Vice Provost for Academic Engagement and Student Achievement, the Vice Provost for Graduate and Professional Education, the academic deans and associate deans for research, and other leaders throughout the WSU system. The Office of Research is comprised of approximately 90 core staff and an additional 40 reporting to affiliated centers and institutes and supports the work of researchers totaling $368 million in research and development expenditures in FY 22.

As a strategic advisor to the Provost and Executive Vice President, the VPR will hold a critical role in growing research by building on existing strengths, transparently articulating attainable benchmarks, and improving the research support infrastructure to allow for increased collaboration and partnerships, as well as future opportunities for community-engaged research and impact.

KEY OPPORTUNITIES AND CHALLENGES FOR THE VICE PRESIDENT FOR RESEARCH

The VPR will be a transformational strategist and leader who will work collaboratively to elevate and grow WSU's RSCA to enhance the student experience, advance knowledge, and serve the region. To achieve these goals, the VPR will be tasked with a key set of opportunities and challenges:

Develop and articulate an ambitious vision for WSU research

The incoming VPR will continue to develop a cohesive and unified identity, vision, and set of values for the research office in partnership with the university leadership, chancellors, college deans, faculty, and student partners. The VPR will help to articulate the distinct strengths of the research enterprise, celebrating the impact of its community engaged research efforts on the region, state, and beyond. With a thriving research ecosystem that includes a commitment to, and support for, robust community-engaged research that is central to WSU's land grant mission, the VPR will work to ensure a central understanding of the impact and value of university research.

Facilitate research growth

The VPR will bring a detailed understanding of the importance of facilitating faculty success in research, scholarship, and the arts. They will leverage that understanding to facilitate and develop research growth through a systems lens, increasing research activity on all campuses across the WSU system. Total research expenditures are expected to grow under the VPR's leadership, incorporating the shared research vision, building research leadership in key areas of global and regional significance, and leading a culture that promotes interdisciplinary collaboration and increased partnerships. Critical to the development of research growth will be the increase in the total number of extramurally engaged faculty researchers in STEM and social sciences, scholars in humanities, and the creative arts. The VPR must also ensure transparent and streamlined communications with faculty about funding opportunities, further strengthening the research culture across the university's range of disciplines and broadening its impact.

Assess and improve research support infrastructure to enhance operational efficiencies

As the university has reorganized to become a system, the Office of Research (OR) has made important strides in providing a more comprehensive, supportive structure to better serve faculty, staff, and student research, scholarship, and creative activity. The VPR will be expected to continue these efforts, galvanizing OR to better support research efforts by further evaluating the current administrative structures in the office and finding improved ways to promote efficient, effective delivery of research support services across all campuses. The VPR should also have a strong understanding for the critical role and breadth of regulatory compliance, working to ensure researchers are compliant and accountable with federal, state, and university regulations. They will work to find innovative ways to maximize faculty research productivity and embrace a service-oriented culture that minimizes barriers to success.

Ensure sufficient resources are in place to fully support research operations

The VPR will lead and encourage outreach to sustain, strengthen, and form new relationships with state and federal funding agencies and entities, industry, corporations, foundations, and other universities, identifying opportunities to expand research portfolios through mutually beneficial collaborations that benefit the region and the state. The VPR will work closely with leaders across the system to drive innovation and economic development, connecting faculty and students to industry and other funding sources to respond to their needs and bring in new revenue. The VPR will be responsible for working with university leadership advocating for and implementing the support systems and structures for faculty, staff, and students to advance their research, scholarship, and creative activity.

The VPR will work with university leadership to further strategic investments in promising new research areas. They must also drive further development of commercialization, patents, and intellectual property for the university.

Serve as primary advocate for research priorities across the WSU system to ensure that the research mission is central in university decision-making

The VPR must serve as a visible and vocal advocate for the Office of Research and for the research enterprise more broadly, effectively conveying that a growing research enterprise will have a significant positive impact on the WSU system. By championing research efforts across all disciplines, the VPR will work to ensure that research initiatives are prioritized in resource allocation at the system level. The VPR will also be an engaged partner with academic affairs, finance and administration, facilities, and other university offices that are critical to the research enterprise to ensure continued optimization of research resources.

QUALIFICATIONS AND CHARACTERISTICS

The Vice President for Research will have an earned Ph.D. or terminal degree along with credentials and achievements that demonstrate a distinguished record of scholarly and research excellence. And, while no one candidate may possess all of them, the successful candidate will possess many of the following qualifications and attributes:

- Substantial experience managing complex research programs at an institution of higher education;
- The ability to provide intellectual leadership to WSU's broad and diverse research community, build WSU's leadership in key areas, and serve as a champion for research across all disciplines including a commitment to expanding research across disciplines, including the physical and natural sciences, engineering, medicine, the humanities, social sciences, and liberal and performing arts;
- Knowledge and understanding of the current legislative, regulatory, and public policy environment that directly impacts research and an understanding of the importance of compliance with regulatory laws, policies, and procedures as it relates to the research enterprise;
- A commitment to the mission and values of a public university, including shared governance, public service, diversity, inclusion, and access;
- A proven track record of conducting impactful research and securing major research funding with leading federal funding agencies;
- The ability to effectively manage operations of a complex research enterprise and build and maintain a service-oriented culture;
- The ability to communicate clearly and work cooperatively and transparently with administrators, faculty, students, staff, and external constituencies and an appreciation and understanding of the need for collaboration and synergy among these groups;
- Leadership that inspires and galvanizes faculty and staff to pursue large-scale and multidisciplinary research efforts as well as faculty-led independent research programs;
- The ability to serve as a strong external University representative to corporations, agencies, and other key stakeholders;
- Strong evidence of an entrepreneurial mindset and astute budgeting and financial acumen.

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Compensation and Location

The anticipated salary range for this position is $410,000 - $450,000 annually and is commensurate with related experience and qualifications. Relocation assistance is available. WSU offers an inspiring higher education environment and offers excellent benefits, including medical, dental, retirement, and paid time off. To learn more about WSU employee benefits, please visit: hrs.wsu.edu/employees/benefits.

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, referrals, and CVs with cover letters should be sent via the Isaacson, Miller website for the search: https://www.imsearch.com/open-searches/washington-state-university/vice-president-research. Electronic submission of materials is strongly encouraged.

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Washington State University is an Equal Opportunity/Affirmative Action educator and employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

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Appendix I: More About Washington State University

Established by the Legislature in 1890, shortly after Washington achieved statehood, the Agricultural College, Experiment Station, and School of Science of the State of Washington opened its doors to 47 students in January 1892. As President Enoch Bryan told the regents in 1894, the land-grant college must provide "collegiate work that is advanced scientific and technical work, and a liberal education." Since then, that small college has expanded to become Washington State University, an internationally respected university system serving nearly 26,500 students on five campuses in Pullman, Spokane, Tri-Cities, Vancouver, and Everett, along with a Global Campus and WSU Extension offices in each of Washington's 39 counties that deliver research-based educational programs and services to individuals, businesses, and communities. Additionally, WSU has established Research and Extension centers on both sides of the Cascade mountain range, in Lind, Long Beach, Mount Vernon, Othello, Prosser, Pullman, Puyallup, and Wenatchee.

WSU Pullman

The flagship campus for the university, the 1,742-acre Pullman campus serves as home to over 17,000 students, as well as the university administration. WSU Pullman is a hub for most of the university's student organizations, including its athletic teams, as well as galleries, performance venues, and museums dedicated to art, anthropology, zoology, and other topics. 18 percent of students live in residence halls, university-owned apartments, or fraternity and sorority houses.

Student profile, fall 2023
- Total enrollment: 17,050
    - Undergraduate: 14,850
    - Graduate: 1,734
    - Professional: 466
- % minority: 31.9
- % international: 7.1
- % women: 50.6
- % first generation: 29.5

WSU Health Sciences Spokane

Located about 75 miles north of Pullman, WSU Health Sciences Spokane is the university's urban health sciences campus, which prepares the state's future generations of health professionals. Home to the WSU Colleges of Medicine, Nursing, and Pharmacy and Pharmaceutical Sciences, the campus is a hub for bachelor's, master's, and PhD programs in medicine, nursing, pharmacy, speech and hearing sciences, and nutrition and exercise physiology. The 48-acre campus includes several modern facilities, such as the Pharmaceutical and Biomedical Sciences building, which houses the latest in health science laboratories and classroom technology. The campus hosts partnerships with Eastern Washington University and is located just across the Spokane River from Gonzaga University. Fittingly, this area of Spokane is referred to as the University District, or U-District.

Student profile, fall 2023
- Total enrollment: 1,281

- o Undergraduate: 416
- o Graduate: 253
- o Professional: 612
- % minority: 37.2
- % international: 2.7
- % women: 73.1
- % first generation: 31.5

WSU Vancouver

Situated on 351 scenic acres in southwest Washington with stunning views of Mount St. Helens and Mount Hood, WSU Vancouver offers 26 bachelor's, eight master's, and three doctoral degrees. The campus's state-of-the-art facilities support signature programs including creative media and digital culture, environmental science, mechanical engineering, psychology, and public affairs. WSU Vancouver is well-known in its community for the award-winning Business Growth Mentor and Analysis Program, a student-run consultancy managed by the Carson College of Business. As a commuter campus, more than 2,700 students attend WSU Vancouver and participate in a variety of clubs, organizations, events, and
recreational opportunities. WSU Vancouver is part of the Portland metro area, and 95% of graduates stay in the region.

Student profile, fall 2023
- Total enrollment: 2,756
  - o Undergraduate: 2,439
  - o Graduate: 317
- % minority: 36.5
- % international: 2.0
- % women: 51.6
- % first generation: 43.8

WSU Tri-Cities

WSU Tri-Cities is located on 200 acres along the banks of the Columbia River in the southeastern part of the state. The campus serves more than 1,400 students by offering 50-plus undergraduate and graduate degree programs. WSU Tri-Cities is home to the Ste. Michelle Wine Estates WSU Wine Science Center; the forthcoming Institute for Northwest Energy Futures; and the Bioproducts, Sciences, and Engineering Laboratory, built in partnership with Pacific Northwest National Laboratory.

Student profile, fall 2023
- Total enrollment: 1,441
  - o Undergraduate: 1,308
  - o Graduate: 133
- % minority: 49.7
- % international: 1.7
- % women: 59.1

- % first generation: 50.7

WSU Everett

The University's newest campus, WSU Everett offers industry-aligned undergraduate programs with an interdisciplinary focus to the Puget Sound region to prepare students to compete globally from the local economy. Students complete their upper-division requirements in fields such as data analytics, engineering, hospitality business management, and integrated strategic communication at WSU Everett. The campus is located near the waterfront in downtown Everett, about 30 miles north of Seattle.

Student profile, fall 2023
- Total enrollment: 212
    - Undergraduate: 212
- % minority: 35.4
- % international: 4.7
- % women: 25.9
- % first generation: 42.5

WSU Global Campus

In addition to serving students through its brick-and-mortar campuses, the university also reaches out to the residents of Washington and beyond through the WSU Global Campus, which delivers degrees online, and Professional Education (PE), which includes a range of non-credit continuing education programs, such as seminars, workshops, conferences, trade expositions, and online certificates. Several of these programs have earned national acclaim. The WSU Global Campus serves more than 3,700 students through its online offerings. With programs in fields including accounting, management and operation, management information systems, economics, data analytics, criminal justice, human development, humanities, social sciences, integrated strategic communications, and psychology, students around the world have access to WSU's world-class faculty and academic programs regardless of geography.

Student profile, fall 2023
- Total enrollment: 3,750
    - Undergraduate: 2,698
    - Graduate: 1,052
- % minority: 35.3
- % international: 2.5
- % women: 64.5
- % first generation: 35.3