

Resources for Equity and Inclusion in Higher Education

This is a list of resources for Equity and Inclusion in Higher Education in 6 categories. The links in the Table of Contents lead to the items in each category.

Table of Contents

1. <u>WSU Resources</u>

These resources are unique to WSU.

2. <u>Websites</u>

This is a list of websites related to inclusive learning as well as a link to these resources.

3. Worksheets/PDFS

This is a list of lesson plan worksheets, templates, and PowerPoints to assist instructors when implementing syllabuses.

4. <u>Books</u>

This is a list of books related to inclusive learning. Each book has a link to the WSU library if it is available. If the book is unavailable through the WSU library, it is possible to request it through other listed universities.

5. Articles

This is a list of articles and chapters related to inclusive learning. Each article or chapter is followed by a link to the WSU library and or the direct link provided online.

6. Videos/Podcasts

This is a list of videos and podcasts related to inclusive learning.

WSU Resources

- *Creating a Supportive Climate for Engagement*. Academic Outreach and Innovation Learning Innovations Creating a Supportive Climate for Engagement Comments. (2019, January 11). https://li.wsu.edu/2019/01/11/creating-a-supportive-climate-for-engagement/
- *Transformational Change Initiative*. Office of the Provost | Washington State University. (2023). <u>https://provost.wsu.edu/transformational-change-initiative/</u>
- Washington State University. (2023). Academic Tech Tools. Academic Tech Tools | Academic Outreach and Innovation | Learning Innovations | Washington State University. <u>https://li.wsu.edu/academic-tech-tools/</u>
- Washington State University. (2023). Training Offerings. Academic Outreach and Innovation | Washington State University. <u>https://li.wsu.edu/trainings-workshops-tutorials/training-offerings/</u>

Websites

- Cavanagh, S. R. (2019, May 5). *The best (and worst) ways to respond to student anxiety*. The Chronical of Higher Education. <u>https://www.chronicle.com/article/the-best-and-worst-ways-to-respond-to-student-anxiety/</u>
- Columbia University. (2023). *Designing an Inclusive Syllabus*. Columbia CTL. <u>https://ctl.columbia.edu/resources-and-technology/resources/designing-inclusive-syllabus/</u>
- El-Amin, A. (2022, June 15). Inspiring cultural awareness and developing cultural intelligence (CQ). Faculty Focus | Higher Ed Teaching & Learning. <u>https://www.facultyfocus.com/articles/equality-inclusion-and-diversity/inspiring-cultural-awareness-and-developing-cultural-intelligence-cq/</u>
- Ethowe. (n.d.). *Trauma-Informed Pedagogy*. Inclusive Teaching. https://sites.lsa.umich.edu/inclusive-teaching/trauma-informed-pedagogy/

- Gurung, R. A. R. (2022, February 15). Advice for offering accommodations to student requests (opinion). Inside Higher Ed | Higher Education News, Events and Jobs. <u>https://www.insidehighered.com/advice/2022/02/16/advice-offering-accommodations-</u> student-requests-opinion
- Harnish, R. J., McElwee, R. O., Slattery, J. M., Frantz, S., Haney, M. R., Shore, C. M., & Penley, J. (2011, January 11). *Creating the foundation for a warm classroom climate*. Association for Psychological Science APS.
 <u>https://www.psychologicalscience.org/observer/creating-the-foundation-for-a-warm-classroom-climate</u>
- Hohlefelder, E., & Schroeder, S. (2021, June 15). Reducing Student Anxiety about Creative Digital Work. Edutopia. <u>https://www.edutopia.org/article/reducing-student-anxiety-aboutcreative-digital-work#:~:text=The%20UDL%20principle%20of%20action%20and%20ex pression%20encourages,guides%20keeps%20them%20from%20feeling%20overwhelme <u>d%20by%20options</u>.</u>
- Kwak, J. (2023, January). Teaching practices that counter imposter syndrome in college students. Every Learner Everywhere. <u>https://www.everylearnereverywhere.org/blog/teaching-practices-that-counter-imposter-syndrome-in-college-students/</u>
- Lynch, J. (2022, March 14). *Trauma-informed Colleges Begin with Trauma-informed leaders*. Higher Education Today. <u>https://www.higheredtoday.org/2022/03/14/trauma-informed-colleges-begin-with-trauma-informed-leaders/</u>
- McGee, E. O. (2022, March 1). *Dismantle racism in science | science AAAS*. Science. https://www.science.org/doi/10.1126/science.abo7849
- McPhail, C. J. (2021, April 26). Fostering Social Justice in Higher Education. Diverse. https://www.diverseeducation.com/institutions/community-colleges/article/15108962/fost ering-social-justice-in-higher-education#:~:text=Thus%2C%20social%20justice%20in% 20higher%20education%20means%20creating,to%20race-ethnicity%2C%20gender%20i dentity%2C%20religion%2C%20or%20learning%20potential.

- NYU. (n.d.). Inclusive Curriculum Design and Assessment Practices. NYU. <u>https://www.nyu.edu/life/global-inclusion-and-diversity/learning-and-</u> <u>development/toolkits/faculty-digital-inclusion/inclusive-curriculum-design.html</u>
- Sathy, V., & Hogan, K. A. (n.d.). *How to make your teaching more inclusive the chronicle of higher* ... The Chronicle of Higher Education. <u>https://www.chronicle.com/article/how-to-make-your-teaching-more-inclusive/</u>
- Sheehan, T. (2023, September 11). *Generative AI in Education: Past, Present, and Future*. EDUCAUSE Review. <u>https://er.educause.edu/articles/sponsored/2023/9/generative-ai-in-education-past-present-and-future</u>
- Sindhu. (2021, February 4). *Importance of cultural awareness for educators*. Mississippi College Online. <u>https://online.mc.edu/degrees/education/cultural-awareness-for-educators/</u>
- University of Kansas. (n.d.). Inclusive Syllabi. Center for Teaching Excellence. <u>https://cte.ku.edu/inclusive-syllabi</u>
- University of Utah. (n.d.). Developing an Inclusive Syllabus. Inclusive Syllabus Center for Teaching Excellence - The University of Utah. <u>https://cte.utah.edu/instructor-</u> education/inclusive-teaching/syllabus.php
- Washington, E. F. (2022, May 10). Recognizing and responding to microaggressions at work. Harvard Business Review. <u>https://hbr.org/2022/05/recognizing-and-responding-to-microaggressions-at-work</u>
- Wilson, L. (2023, September 21). Creating an Inclusive Higher Education Environment. Newsweek. <u>https://www.newsweek.com/creating-inclusive-higher-education-</u> <u>environment-1828565#:~:text=Here%20are%20five%20key%20steps%20that%20are%2</u> <u>0vital,environment.%20...%205%205.%20Foster%20inclusive%20learning.%20</u>
- Yale. (2021, November 9). *Diversity statements*. Poorvu Center for Teaching and Learning. https://poorvucenter.yale.edu/DiversityStatements

Worksheets/PDFs

- Equity and Inclusion: Effective Practices and Responsive Strategies
 https://provost.upenn.edu/sites/default/files/users/user130/Equity%20and%20Inclusion%20Guidebook.pdf
- Inclusive Excellence and Our Teaching <u>http://otl.du.edu/wp-content/uploads/2016/12/IE-Syllabi-</u> <u>checklist.pdf</u>
- Step-by-step planner: UDL Lesson Design <u>https://assets.ctfassets.net/p0qf7j048i0q/7vXo4bBocglQvcdUzeNDmv/ea7f4880d59f632</u> <u>1072b47699085e1d4/StepbystepplannerUDL_Understood.pdf</u>
- The Syllabus from a Student Perspective <u>http://www.thetattooedprof.com/wp-</u> <u>content/uploads/2019/09/The-Syllabus-from-a-student-perspective.pdf</u>
- UDL Lesson Planning Tool <u>https://education.ohio.gov/getattachment/Topics/Career-Tech/CTE-</u> Performance-Data-and-Accountability/Perkins-Resources/Carl-D-Perkins-V-State-Plan/Carl-D-Perkins-V-State-Plan-Equity-in-Career-Tec/UDL-Lesson-Plan.pdf.aspx?lang =en-US&fbclid=IwAR2LRoA1q0aQVi5KuZzsNg8GQNBonQ8eeYyaPQreJTEGvRZ-KuARa2RptRQ
- University of British Columbia Centre for Teaching, Learning, and Technology. (n.d.). Inclusive Syllabus: What is it? <u>https://ctlt-inclusiveteaching.sites.olt.ubc.ca/files/2019/08/inclusive-syllabus-digital.pdf</u>

<u>Books</u>

- Ambrose, Bridges, M. W., DiPietro, M., Lovett, M., & Norman, M. K. (2010). How learning works: seven research-based principles for smart teaching (First edition.). Jossey-Bass. <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99176404</u> <u>370001451</u>
- Benson, & Lee, E. M. (2020). *Geographies of campus inequality: mapping the diverse experiences of first-generation students*. Oxford University Press.

https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99330665 188901451

- Darby, & Lang, J. M. (2019). Small teaching online: applying learning science in online classes. Jossey-Bass, a Wiley Brand.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99</u> 900470001501842
- Eyler. (2018). How Humans Learn: The Science and Stories Behind Effective College Teaching. (1st ed.). West Virginia University Press. <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99900567</u> <u>376501842</u>
- Fritzgerald. (2020). Antiracism and universal design for learning: building expressways to success. CAST Professional Publishing, an imprint of CAST, Inc.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99900</u> 559679001842
- Hoffman, Blessinger, P., & Makhanya, M. (Eds.). (2019). Strategies for facilitating inclusive campuses in higher education: international perspectives on equity and inclusion.
 Emerald Publishing.
 https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99900529
 263601842
- Hogan, & Sathy, V. (2022). Inclusive teaching: strategies for promoting equity in the college classroom (First edition). West Virginia University
 Press.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma999</u>00962838801842
- Klein, & Ciotti, K. (2022). The Landscape Model of Learning: Designing Student-Centered Experiences for Cognitive and Cultural Inclusion (Research-Based Teaching Strategies for DEI and School Improvement). (1st ed.). Solution Tree.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma999</u> 00922134501842

- Kumar, & Refaei, B. (Eds.). (2021). Equity and inclusion in higher education: strategies for teaching. University of Cincinnati Press.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma993</u> 32262738601451
- Ritter, & Roth, K. R. (Eds.). (2021). Whiteness, power, and resisting change in US higher education: a peculiar institution (1st ed. 2021.). Palgrave Macmillan. <u>https://doi.org/10.1007/978-3-030-57292-1</u> <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99900554</u> 279501842
- Rondini, Richards, B. N., & Simon, N. P. (Eds.). (2018). Clearing the path for first generation college students: qualitative and intersectional studies of educational mobility. Lexington Books.
 <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99900664</u> 101101842
- Stewart, & Valian, V. (2018). *An inclusive academy: achieving diversity and excellence*. The MIT Press.<u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma993</u> 26139096801451
- Strayhorn. (2012). College students' sense of belonging: a key to educational success for all students. Routledge.
 <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99326078</u>
 <u>420901451</u>
- Weimer. (2013). Teaching strategies for the college classroom: a collection of faculty articles. Magna Publications. <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/1rq08rk/alma99188100</u> <u>750001451</u>
- Wright. (2023). Centers for Teaching and Learning: The New Landscape in Higher Education. <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_globaltitlei</u> ndex_catalog_404832258

Articles

- Armbruster, P., Patel, M., Johnson, E., & Weiss, M. (2009). Active learning and student-centered pedagogy improve student attitudes and performance in introductory biology. *CBE life sciences education*, 8(3), 203–213. <u>https://doi.org/10.1187/cbe.09-03-0025</u>
- Benson, J., & Dresdow, S. (2014). Design Thinking: A Fresh Approach for Transformative Assessment Practice. *Journal of Management Education*, 38(3), 436– 461. <u>https://doi.org/10.1177/1052562913507571</u>
- Berk, R. A. (2000). Does Humor in Course Tests Reduce Anxiety and Improve Performance? *College Teaching*, 48(4), 151–158. <u>http://www.jstor.org/stable/27559016</u>
- Casper, A. M., Eddy, S. L., & Freeman, S. (2019). True grit: Passion and persistence make an innovative course design work. *PLOS Biology*, 17(7). https://doi.org/10.1371/journal.pbio.3000359
- Chipunza, & Gwarinda, S. A. (2010). Transformational leadership in merging higher education institutions: A case study. SA Journal of Human Resource Management, 8(1), e1–e10. https://doi.org/10.4102/sajhrm.v8i1.195
 https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_doaj_prima
 ry_oai_doaj_org_article_473e032227f04ed3ab070c848747d4f4
- Coleman, M. E. (2022). Mental Health in the College Classroom: Best Practices for Instructors. *Teaching Sociology*, 50(2), 168– 182. https://doi.org/10.1177/0092055X221080433
- Cooper, K. M., Nadile, E. M., & Brownell, S. E. (2020). Don't Joke About Me: Student Identities and Perceptions of Instructor Humor in College Science Courses. *Journal of microbiology & biology education*, 21(1), 21.1.21. <u>https://doi.org/10.1128/jmbe.v21i1.2085</u>
- Coyne, Pisha, B., Dalton, B., Zeph, L. A., & Smith, N. C. (2012). Literacy by Design. *Remedial and Special Education: RASE.*, 33(3), 162–172. https://doi.org/10.1177/0741932510381651

- Dewsbury, B., & Brame, C. J. (2019). Inclusive teaching. *CBE—Life Sciences Education*, 18(2). https://doi.org/10.1187/cbe.19-01-0021
- Eddy, S. L., & Hogan, K. A. (2017). Getting under the hood: How and for whom does increasing course structure work? *CBE—Life Sciences Education*, *13*(3), 453–468. <u>https://doi.org/10.1187/cbe.14-03-0050</u>
- Farber, R., Wedell, E., Herchenroeder, L., Dickter, C. L., Pearson, M. R., & Bravo, A. J. (2020).
 Microaggressions and Psychological Health Among College Students: A Moderated
 Mediation Model of Rumination and Social Structure Beliefs. *Journal of Racial and Ethnic Health Disparities*, 8(1), 245–255. <u>https://doi.org/10.1007/s40615-020-00778-8</u>
- Gharib, Phillips, W., & Mathew, N. (2012). Cheat Sheet or Open-Book? A Comparison of the Effects of Exam Types on Performance, Retention, and Anxiety. *Psychology Research* (*Libertyville, Ill.*), 2(8), 469–. <u>https://doi.org/10.17265/2159-5542/2012.08.004</u>
- Gurung, & Galardi, N. R. (2022). Syllabus Tone, More Than Mental Health Statements, Influence Intentions to Seek Help. *Teaching of Psychology*, 49(3), 218–223. https://doi.org/10.1177/0098628321994632
 <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_sage_journ</u> als_10_1177_0098628321994632
- Hall, T. E., Cohen, N., Vue, G., & Ganley, P. (2015). Addressing Learning Disabilities with UDL and Technology: Strategic Reader. *Learning Disability Quarterly*, 38(2), 72–83. <u>https://doi.org/10.1177/0731948714544375</u>
- Hein, Janke, S., Rinas, R., Daumiller, M., Dresel, M., & Dickhauser, O. (2021). Higher
 Education Instructors' Usage of and Learning From Student Evaluations of Teaching Do
 Achievement Goals Matter? *Frontiers in Psychology*, 12, 652093–652093.
 https://doi.org/10.3389/fpsyg.2021.652093
 https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_webofscien
 ce primary 000680475200001
- How Should Colleges Assess and Improve Student Learning? Employers' Views on the Accountability Challenge. (2008). In *Association of American Colleges and Universities*.

Association of American Colleges and Universities.

https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_eric_prima ry_ED499718

- Hsu, J. L., & Goldsmith, G. R. (2021). Instructor Strategies to Alleviate Stress and Anxiety among College and University STEM Students. *CBE life sciences education*, 20(1), es1. <u>https://doi.org/10.1187/cbe.20-08-0189</u>
- Investigators at Anyang Normal University Describe Findings in Mental Health Diseases and Conditions (Teaching Design of Mental Health Education Based on Case Teaching Method). (2019, July 8). *Mental Health Weekly Digest*, 185. <u>https://link.gale.com/apps/doc/A592436932/OVIC?u=pull21986&sid=bookmark-OVIC&xid=eeef8231</u>
- Leibnitz, G. M., Gillian-Daniel, D. L., Greenler, R. M., Campbell-Montalvo, R., Metcalf, H., Segarra, V. A., Peters, J. W., Patton, S., Lucy-Putwen, A., & Sims, E. L. (2022). The Inclusive Professional Framework for societies: Changing mental models to promote diverse, equitable, and inclusive STEM Systems Change. *Frontiers in Sociology*, 6. https://doi.org/10.3389/fsoc.2021.784399
- Ramsey, & Brown, D. (2018). Feeling like a fraud: Helping students renegotiate their academic identities. College & Undergraduate Libraries, 25(1), 86–90. https://doi.org/10.1080/10691316.2017.1364080
 <u>https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_crossref_pr</u> imary 10 1080 10691316 2017 1364080
- Sue, D. W., Alsaidi, S., Awad, M. N., Glaeser, E., Calle, C. Z., & Mendez, N. (2019). Disarming racial microaggressions: Microintervention strategies for targets, white allies, and bystanders. *American Psychologist*, 74(1), 128–142. https://doi.org/10.1037/amp0000296 https://searchit.libraries.wsu.edu/permalink/01ALLIANCE_WSU/lvmk9j/cdi_webofscien ce_primary_000455979500011
- Tanner K. D. (2013). Structure matters: twenty-one teaching strategies to promote student engagement and cultivate classroom equity. *CBE life sciences education*, 12(3), 322–331. <u>https://doi.org/10.1187/cbe.13-06-0115</u>

Videos/Podcasts

- Anderson, J. (2019, October 19). Colleges as courageous spaces. Harvard Graduate School of Education. <u>https://www.gse.harvard.edu/ideas/edcast/19/10/colleges-courageous-spaces</u> (Note: Transcript is provided as well.)
- *On Diversity: Access Ain't Inclusion.* (2019). *YouTube*. Retrieved September 28, 2023, from <u>https://youtu.be/j7w2Gv7ueOc</u>.
- Ross, C. (n.d.). *Dead ideas in Teaching and Learning*. Columbia CTL. <u>https://ctl.columbia.edu/resources-and-technology/resources/podcast/</u>
- Sathy, V., & Hogan, K. A. (2018, March 22). Interactivity and inclusivity can help close the Achievement Gap. Teaching in Higher Ed. <u>https://teachinginhighered.com/podcast/howinteractivity-and-inclusivity-can-help-close-the-achievement-gap/</u>
- Tedx Talks. (2018, May 7). Diversity, inclusion and Universal Design: Teddi Doupe at TEDxUAlberta. [Video]. YouTube. <u>https://www.youtube.com/watch?v=hI-rsKbIvfc</u>
- TEDxCroydon. (2023). *Diversity, Equity & Inclusion. Learning how to get it right. YouTube.* Retrieved September 26, 2023, from <u>https://youtu.be/HR4wz1b54hw</u>.
- Transforming Academia for Equity, with Dr. Alonzo Plough and Dr. Thomas LaVeist. Diverse. (2023, September 27). <u>https://www.diverseeducation.com/podcasts/podcast/15635211/transforming-academia-for-equity-with-dr-alonzo-plough-and-dr-thomas-laveist</u>
- University, S. C. S. (2023, May 8). Real Talk: A Diversity in Higher Ed Podcast on Apple Podcasts. <u>https://podcasts.apple.com/us/podcast/real-talk-a-diversity-in-higher-ed-podcast/id1537485890</u>
- WSU Academic Outreach & Innovation-AOI. (2020). Inclusive Pedagogy: A Community of Practice Approach. YouTube. Retrieved September 28, 2023, from <u>https://youtu.be/DZZ3ITVMa84?si=At5hC7NDVGDZhdJQ</u>. (Note: Transcript available at <u>https://li.wsu.edu/documents/2020/10/inclusive-pedagogycommunity-practice-approach-transcript.pdf/.)
 </u>